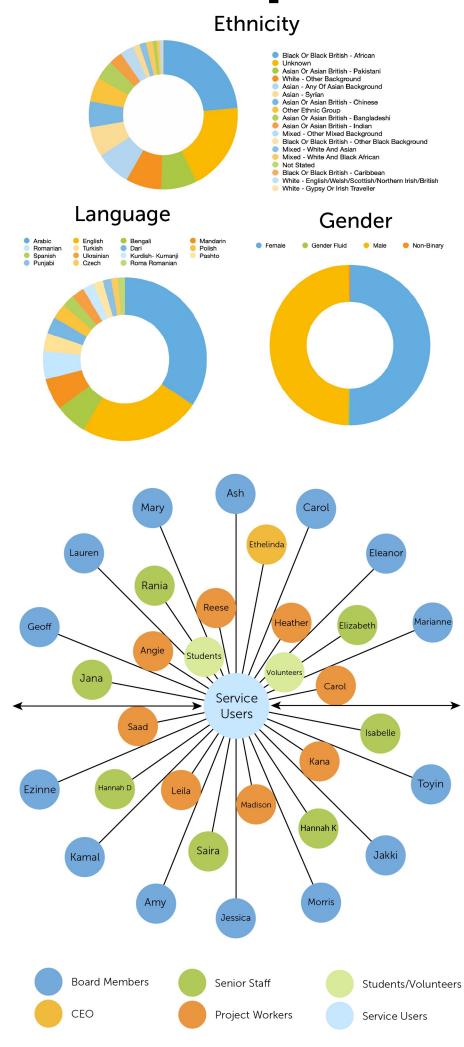
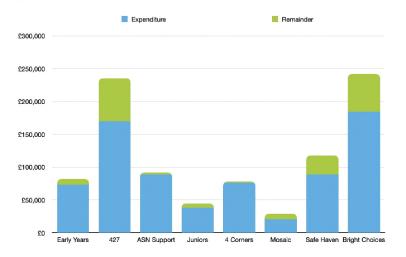
Our Year in People

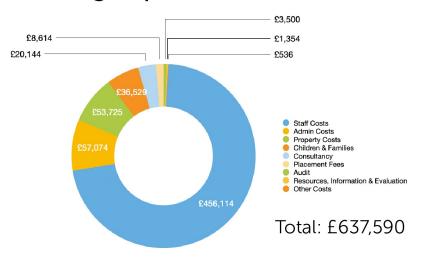


A Year in Numbers

Project Income & Expenditure 22/23



Org Expenditure 22/23



Reserves 31-03-23: £548,163

Our Funders













www.mcfb.org.uk email: hello@mcfb.org.uk



MCFB, 50 Coburg Street, Edinburgh EH6 6HE

Company Limited by Guarantee SC259865, Scottish Charity No. SCO27644

Annual Report 2023-2024



A View from the Chief Executive

Hello, all. I was thrilled to join MCFB in January 2023 as the new Chief Executive. I was honoured to build on the organisation's history and legacy and bring a wealth of leadership experience and a fresh perspective to guide it into a new era of growth and resilience.

Navigating Post-COVID Challenges

The past few years have been exceptionally challenging for MCFB as we, like many organisations, faced the unprecedented difficulties brought on by the COVID-19 pandemic. The health crisis impacted our ability to deliver services and disrupted our funding in many other areas of operation and development, which has left significant financial strain. As a result, we have had to navigate through the end of several key funding sources, which have been instrumental in supporting our mission to assist multi-cultural families. Our families' needs have further been increased, and COVID has compounded the experiences of trauma brought on by experiences of forced migration, fleeing war or conflict.

Despite these obstacles, our commitment to the communities we serve has never wavered. We have adapted our service delivery models, embraced digital solutions, and leaned on the incredible resilience of our fantastic staff and volunteers to continue providing essential support to those in need. In October 2023, MCFB celebrated 25 years, bringing together new and old members of our Board, Staff and Service Users. We were very proud to have Steve Gowenlock and Sir Geoff Palmer speaking at our evening.

Looking Forward: A Vision for Sustainable Growth

MCFB is embarking on a strategic journey to secure alternative income streams and ensure the sustainability of our programs. My leadership is characterised by a forward-thinking, authentic approach and a deep understanding of the complexities faced by multi-cultural families.

The vision includes diversifying our funding sources through innovative initiatives such as specialised training programs and collaborative partnerships. By leveraging our expertise, we aim to offer training services that generate revenue and enhance the skills and capacities of professionals in our community. Additionally, we are exploring new opportunities in social enterprise and community-based projects that align with our mission and values. Finally, I want to provide a culture that supports MCFB's staff's physical and mental health and thanks them for all of the hard work, dedication and commitment that they provide to MCFB.

Sincerely, Ethelinda Lashley-Scott Chief Executive Officer

Our Year in Stories

Celebrating 25 Years









The Open

University

UNIVERSITY of CTIRIING

STIRLING

Community

THE UNIVERSITY OF THE OF EDINBURGH UNIVERSITY OF THE WEST OF SCOTLAND







FLORIDA STATE UNIVERSITY

UF | UNIVERSITY of FLORIDA

GRAND VALLEY STATE UNIVERSITY

Edinburgh

College





Partnerships

Over the past year, MCFB has rejuvenated partnerships with old friends, and started partnerships with new ones! Without these collaborations, the individual and group therapeutic support reaching over 400 families would not have been possible.













cience ceilidh



Dynamic



Our Year in Values

Strathclyde

University of

Education

Anti-Racism

The thread of anti-racism runs through all our projects. We are developing training programmes to expand anti-racist practice in social work curriculum and other professional spheres.

Advocacy

We have had the opportunity to speak into more policy areas for structural change. We have given feedback to organisations such as CEMVO, the NHS, Scottish Government, and the UN CERD.

Our Young Ambassadors Programme is also focused on advocacy, as we build skills and confidence for them to make long-lasting change.

Accessibility

We are improving accessibility to our services, including by updating our website and ensuring language and disability access.

We are supporting employability for different groups such as our Mums' group, Young Ambassadors, and Safe Haven Mens' Group. This helps give them access into different spaces.